



Roman Catholic Diocese of Peterborough  
**Diocesan Pastoral Plan Action Worksheet**  
2023-2028

**Year: 2023-2024**

**GOAL #1: Reach out and engage all people with the message of the Gospel.**

PLANNING FOCUS	ACTIONS	RESPONSIBILITY	TIMELINE
Further the use of the Diocesan website, social media, and the online Formed resource to reach out to all people and provide faith resources.			
Utilize Sacred Heart College to equip parishes for catechetical ministry, outreach, and evangelization.			
Provide a guideline of catechetical resources for First Reconciliation, First Eucharist, and Confirmation sacramental preparation programs including the Rite of Christian Initiation for Adults and Marriage Preparation.			



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**GOAL #2: Be an inviting and welcoming Church that fosters community.**

PLANNING FOCUS	ACTIONS	RESPONSIBILITY	TIMELINE
Renew the focus upon programs to support the faith development of youth and families.			
Encourage activities and cooperation among parishes and outreach to build deanery and diocesan community (ie shared missions and programs.)			
Expand programs to welcome and support priests new to the Diocese and new to the country.			
Enhance the provision of campus ministry at the university and college levels.			
Seek ways to collaborate with Catholic school boards to support their Pastoral Plans.			



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**GOAL #3: Offer well-prepared liturgies that promote prayer and participation.**

PLANNING FOCUS	ACTIONS	RESPONSIBILITY	TIMELINE
Continue the physical restoration of the Cathedral to promote its place as the Mother Church of the Diocese and the centre of liturgical life.			
Form a Diocesan Liturgical Commission to consider matters related to the liturgies and the associated training for them.			
Provide further training and professional development in preaching for the clergy.			
Offer resources and training for liturgical musicians.			
Seek ways to collaborate with Catholic school boards to support their Pastoral Plans.			



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**GOAL #4: Be a Church engaged in ministry and mission.**

PLANNING FOCUS	ACTIONS	RESPONSIBILITY	TIMELINE
Host sessions on the Catholic Social Teachings of the Church for clergy and laity.			
Support the parishes with a volunteer recruitment and training program.			
Develop and publish Directives and Guidelines for Parish Pastoral Councils.			
Seek opportunities for ecumenical engagement with other Christians and promote dialogue with inter-faith partners.			
Enhance the partnership with the Archdiocese of Keewatin-Le Pas.			



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**GOAL #5: Engage in responsible stewardship of God's gifts for the present and future.**

PLANNING FOCUS	ACTIONS	RESPONSIBILITY	TIMELINE
Ensure that all Diocesan policies and procedures are current, comply with canon and civil law, and address emerging issues.			
Continue on a course of planning for future needs of the Diocese with respect to buildings, finances, and personnel.			
Make sure that effective programs for marriage preparation and the promotion of vocations of the priesthood, consecrated life, and the permanent diaconate are in place.			
Explore financial development projects, planned giving, and capital campaigns to sustain the pastoral life of the Diocese.			



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**GOAL #6: Be a Church that nurtures reconciliation, healing, and mercy.**

PLANNING FOCUS	ACTIONS	RESPONSIBILITY	TIMELINE
Seek ways to promote the spirit of synodality and ongoing collaboration within the Diocesan church.			
Continue the ongoing work of reconciliation with Indigenous peoples to ensure the fulfillment of the commitments of the local Indigenous Reconciliation Fund.			
Provide resources for parishes offering programs to support the needs of parishioners seeking reconciliation, mercy, and healing.			
Organize a liturgy annually to pray for the victims of sexual abuse inflicted by clergy.			
Support faithful and positive family relationships by providing relevant programs and resources.			
Explore mental health partnerships to provide information about available services.			



Roman Catholic Diocese of Peterborough  
**Parish Pastoral Plan Action Worksheet**  
2023-2028

**Year: 2026-2027**

**Consolidation: strengthening new ventures from the previous three years**

PLANNING FOCUS	ACTIONS	RESPONSIBILITY	TIMELINE

**Year: 2027-2028**

**Review: time to look back and to see what still needs to be done.**

PLANNING FOCUS	ACTIONS	RESPONSIBILITY	TIMELINE